

EEO PUBLIC FILE REPORT
Vermont Broadcast Associates, Inc
April 1, 2014 to September 30, 2015

A. Employment Unit Covered:
WGMT, WKXH, WMTK, WSTJ, WQJQ, WMOO, WIKE

B. Reporting Period:
April 1, 2014 to September 30, 2015

C. Full Time Vacancies Filed During Reporting Period

<i>Job Title</i>	<i>Date Filed</i>	<i>Positions</i>
Announcer	04/18/15	1
Receptionist	08/03/15	1
Receptionist	09/21/15	1
Sales	10/06/14	1
Sales	05/12/14	1
Sales	08/04/14	1
Sales	06/09/14	1
Sales	02/02/15	1
Bookkeeper	12/29/14	1

D. Recruitment / Referral Sources Used to Seek Candidates for Each Vacancy

Caledonian Record Newspaper
All Access Web Site
Vermont Association of Broadcasters Web site
Vermont Department of Employment and Training
Northeast Kingdom Chamber of Commerce
St. Johnsbury Business & Professional Women's Organization
Lyndon State College
WGMT
WSTJ
WMTK
WKXH
WMOO
WJJZ
WIKE